



11 13 2018 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Madilyn Pease, Lena Vista Elementary, Grade 3](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the November 13, 2018 School Board Agenda as Revised](#)

Motions:

Motion to accept the November 13, 2018 School Board Agenda. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Billy Townsend - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [Florida's Mathematics Educator of The Year](#)
- 4. [Guardian Ad Litem Community Advocate of the Year](#)

Public Comments on Agenda Items

- 5. [SPEAKERS](#)

Approval of Minutes

- 6. [C-6 Approve Amended Minutes of the September 18, 2018 Work Session](#)

Attachment: [09 18 2018 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the amended minutes of the September 18, 2018 Work Session.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Kay Fields	
Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

7. [C-7 Approve Minutes of the October 9, 2018 Work Session](#)

Attachment: [10 09 2018 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 9, 2018 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

8. [C-8 Approve Minutes of the October 23, 2018 Work Session](#)

Attachment: [10 23 2018 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 23, 2018 Work Session. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Hazel Sellers

Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

9. [C-9 Approve Minutes of the October 23, 2018 School Board Meeting](#)

Attachment: [10 23 2018 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 23, 2018 School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

10. [C-10 Approve the Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds

Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

11. [C-11 New Administrators](#)

Attachment: [Jeni Dyer Bio.pdf](#)

Consent

Administration General Items

12. [C-12 2019 PCPS Legislative Platform](#)

Attachment: [Leg Platform Final for 11 13 Bd Mtg.pdf](#)

Business Services General Items

13. [C-13 1st Quarter Disposition Report](#)

Attachment: [1st Qtr FY19 Disposition Summary.pdf](#)

Attachment: [1st Qtr FY19 Disposition Rpt.pdf](#)

Business Services Grant Applications

14. [C-14 2018-2019 Duke Energy Grant, \\$5,000](#)

Attachment: [Duke Energy Grant - Palmetto.pdf](#)

Business Services Contracts

15. [C-15 FI Southern College, Teaching and Learning, \\$300,000. IMPACT Project](#)

Attachment: [Budget-Impact-Analysis-2018-19 Florida Southern College.pdf](#)

Attachment: [CSA 10-26-2018.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$800.00 Donation from Polk Education Foundation to Highland City Elementary](#)

17. [C-17 \\$800.00 Donation from Polk Education Foundation to Boswell Elementary](#)

18. [C-18 \\$800.00 Donation from Polk Education Foundation to Boswell Elementary](#)

19. [C-19 \\$1,163.00 Donation from Restoration Fellowship Church to Kathleen High School](#)
20. [C-20 \\$885.00 Donation from Zoetis to Kathleen High School](#)
21. [C-21 \\$2,463.36 Donation from Palmetto Fundraising to Lakeland High School](#)
22. [C-22 \\$1,000.00 Donation from Michael T. Gibson, PA to Bartow Middle School](#)
23. [C-23 \\$1,620.00 Donation from Highlands Grove PTO to Highlands Grove Elem.](#)
24. [C-24 \\$10,000.00 Donation from Publix Grant to School Board of Polk County](#)
25. [C-25 570.00 Donation from Paramount Urgent Care to Citrus Ridge: A Civics Academy](#)
26. [C-26 \\$500.00 Donation from Susan E. Donahue to Alturas Elementary School](#)
27. [C-27 \\$4,700.00 From Duke Energy Grant to Daniel Jenkins Academy](#)
28. [C-28 \\$810.00 Donation from GIVEWELL Community Foundation to Bethune Academy](#)
29. [C-29 \\$5000.00 Donation from PEF Duke Energy Grant to Bethune Academy](#)
30. [C-30 \\$500.00 from Coca-Cola of North America to Jean O'Dell Learning Center](#)
31. [C-31 \\$3,580.00 Donation from Gen YOUth Foundation to Medulla Elementary](#)

Business Services Donations - NON CASH

32. [C-32 Non-Cash Donation \(Cargo trailer\) from Mr. & Mrs. Scott White to Lakeland High School](#)
33. [C-33 Non Cash Donation \(2 golf carts\) from Dixie Southern Industrial to George Jenkins Senior](#)

Attachment: [GOLF CARTS GJHS.pdf](#)

34. [C-34 Non-Cash Donation \(Material and Equipment\) from American Environmental Container Corporation to Doris Sanders Learning Center](#)

Attachment: [img007.pdf](#)

35. [C-35 Non-Cash Donation \(Equipment\) from Kevin Chioma to Fort Meade Mid/Senior](#)

Attachment: [Construction Academy Donation.pdf](#)

36. [C-36 Non-Cash Donation \(Publix Gift Cards\) from Publix Super Markets, Inc. to School Board of Polk County](#)

Facilities & Operations General Items – Construction Services

37. [C-37 Pre-Qualified Vendors](#)

Attachment: [Copy of Vendor List Updated 11-13-18 Bd Mtg.pdf](#)

Facilities & Operations - Project Requests

38. [C-38 P-01874 - Eagle Lake Elementary - Install New A/C System in Kitchen](#)
39. [C-39 P-01875 - Polk City Elementary - Install New A/C in the Kitchen](#)
40. [C-40 P-01877 - Purcell Elementary - Install New A/C System in the Kitchen](#)
41. [C-41 P-01878 - Rochelle School of the Arts - Install New A/C System in the Kitchen](#)
42. [C-42 P-01876 - Garden Grove Elementary - Install New A/C System in the Kitchen](#)

Human Resource Services Recommendations

43. [C-43 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [11-13-2018 Administrative and Instructional Recommendations.pdf](#)

Attachment: 11-13-18 Instructional Term Supp Docs Employee Relations.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book,

80-A-2018, Pages 242 - 297***

44. [C-44 Recommendations for Non Instructional Personnel Actions](#)

Attachment: 11-13-18 Non-Instructional Term Supp Docs Employee Relations.pdf (Confidential Item)

Attachment: [11-13-2018 Non-Instructional Board Agenda Recommendations.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book,
80-A-2018, Pages 242 - 297***

45. [C-45 Recommendations for Temporary Duty Assignments](#)

Attachment: [11-13-2018 TDA BM.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book,
80-A-2018, Pages 242 - 297***

Support Services General Items

46. [E-46 Resolution 2018/2019-10, Student Crime Watch Program](#)

Attachment: [Crime Stoppers Resolution.pdf](#)

Support Services Field Trip Requests

47. [C-46 Out of State Field Trips](#)

Attachment: [Out of State Trips information 11.13.18.pdf](#)

Attachment: [Out of State Field Trips Agenda.11.13.2018.pdf](#)

Regular

Administration - School Board

48. [R-47 Superintendent Byrd Contract Extension and Salary](#)

Attachment: [Superintendent's Contract.pdf](#)

Attachment: [Byrd Contract Draft 13 Nov 2018.pdf](#)

Motions:

Motion to approve changes to the
Superintendent's contract and salary as discussed - PASS
at the November 13, 2018 Work Session.

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds	
Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Sara Beth Reynolds	- Aye

Motion Minutes:

Mrs. Sellers voiced her appreciation of Mrs. Byrd and her leadership.

Mrs. Fields commented that Mrs. Byrd has taken her leadership role seriously and her efforts, and that of her team, have been very successful. Her salary, in comparison with like districts and even those with less student enrollment, is much less than others. We need to make sure that her salary is competitive and at market comparison. Mrs. Fields thanked Mrs. Byrd for her dedication and support.

Facilities & Operations General Items – Property Management - Land

49. [R-48 Woodland Wonders Inc, Facilities, \\$0](#)

Attachment: [Final Draft Share Use Agreement \(Woodland Wonders - PEER Center\) 10-8-18.pdf](#)

Attachment: [PEER Center - Location Map.pdf](#)

Attachment: [Woodland Wonders - PEER Center Exhibit.pdf](#)

Motions:	
Motion to approve the shared-use agreement with Woodland Wonders, Inc.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Kay Fields	
Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

50. [R-49 Policy Updates](#)

Attachment: [Staff Policy Docs 11 13 18 bd mtg.pdf](#)
Attachment: [Neola policy Docs BD Mtg nov 13 18.pdf](#)

- Motions:
- Motion to approve School Policy updates as submitted.
- NEOLA Recommendations:
- No. 165.3: Special Meetings
 - No. 5200: Attendance
 - No. 5225: Absences for Religious Holidays
 - No. 6320.01: Vendor Preference
 - No. 7430.01: Environmental Health Program
 - No. 7440.01: Protection of Personnel and Property - DELETE
 - No. 8340: Letters of Reference and Disclosure of Information Regarding Former or Current Employees
 - No. 8406: Reports of Suspicious Activity and Potential Threats - PASS
 - No. 8710: Insurance, Risk Management and Claims Settlement
 - No. 8810: The American Flag
 - No. 9210: Parent Organization - DELETE
 - No. 9211: Guidelines for External and Internal Support Organizations

STAFF Recommendations

No. 3120: Employment of Instructional Staff

No. 3430: Leaves of Absence

No. 3430.11: Bereavement Leave

No. 5230: Late Arrival and Early Dismissal

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Billy Townsend	- Absent
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Superintendent's Report

51. [Superintendent's Report](#)

Minutes:

The reorganization of the School Board will take place on Tuesday, November 20, 2018 at 9:00 AM in the School Board auditorium.

The next work session will be held in the Superintendent's Conference Room at 12:30 PM on Tuesday, December 11, 2018 followed by the 5:00 PM Board meeting held in the School Board auditorium located at 1915 S. Floral Avenue, Bartow.

Mrs. Byrd voiced appreciation to the public for supporting the half cent sales tax referendum that will help provide more classrooms and buildings.

Superintendent Byrd wished everyone a safe and Happy Thanksgiving.

She also thanked Mr. Harris and Mrs. Sellers for their services on the School Board and for their confidence in her over the years.

Attorney's Report

52. [Attorney's Report](#)

Minutes: NA

Auditor's Report

Board Members' Report

53. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend was absent from the meeting.

54. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated Mrs. Sellers and Mr. Harris and thanked them for their service.

She voiced her appreciation to everyone that worked on the successful half cent sales tax renewal. She is waiting eagerly to see the first projects planned with the funds.

Mrs. Cunningham wished everyone a Happy Thanksgiving and encouraged students to visit their community libraries during the holidays.

55. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers stated she was proud to serve the students and community for the past 16 years. It has been an honor and a privilege.

56. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds attended Harrison School of the Arts' performance of Hair Spray; the performance was comparable to Broadway.

She also attended the WE3 event which was amazing.

Ms. Reynolds announced that Winter Haven High School was visited by a Cambridge International representative to recognize three (3) of their teachers who have students that scored well above the pass score of the program.

57. [Kay Fields, District 5](#)

Minutes: Mrs. Fields voiced appreciation to Mrs. Sellers for her 16 years of faithful service to the families of the district. She commended Mr. Harris for his commitment and dedication to the schools and students of the County.

58. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson voiced appreciation to the guiding hands offered to him by Mrs. Sellers and Mr. Harris. They have been a pleasure to work with.

He thanked everyone for their support of the half cent sales tax referendum and for the many, many people who helped get the word out of the tremendous needs of the district that would be funded through the tax.

59. [Tim Harris, District 7](#)

Minutes:

Mr. Harris thanked his fellow board members for their support and guidance over the past 12 years. It has been a remarkable experience.

Public Comments Addressing Items Not on Agenda

60. [SPEAKERS](#)

Minutes:

Michelle Montero - no show

John Ruffin, President of Concerned Citizens of Polk County, spoke on the expected code of conduct of the candidates and elected officials. He was appalled by the actions of some during the election and has hope that civility will be restored to the Board.

Marianne Capozziello, President of PEA, wished Mrs. Sellers and Mr. Harris well on their new endeavors. She would like the Board to consider going out for a half cent initiative for salaries as other districts have.

Larry Milhorn, President of AFSCME, thanked Mrs. Sellers and Mr. Harris for their service. They worked tirelessly for the children of Polk County.

Fred Murphy, former Associate Superintendent of Facilities and Operations, reminded Mrs. Sellers and Mr. Harris that there is life after public service. He congratulated Mrs. Fields on her re-election.

Bishop Willie Mincy voiced appreciation the labors of Mr. Harris and Mrs. Sellers. They will have stars in their crowns one day. He also congratulated Mrs. Fields on her re-election.

Adjournment

Meeting adjourned at 6:00 PM. Minutes were approved and attested this 11th day of December, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent